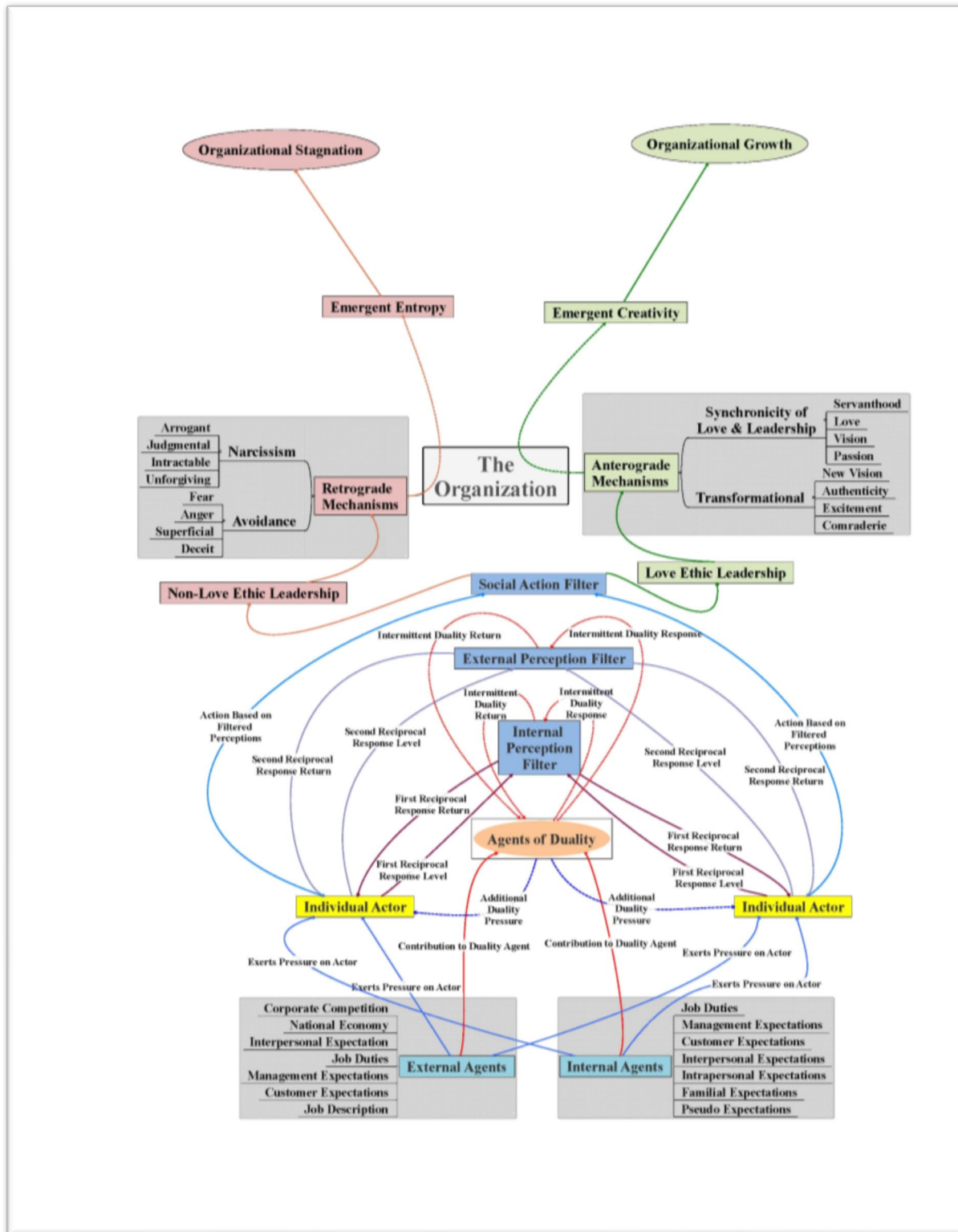


Blue Circle	Love: envelops leadership as pervasively as it does the biological, psychological, and philosophical essences that comprise a human. It is that pervasive substance enveloping the internal processes a leader generates, as well as the filter for external stimuli.
Gray Circle	Leadership the encompasses a composite of activity made up by a person's biological, psychological, and philosophical framework.

Blue Wedge	Represents a person's philosophical framework. Leadership here is not fully realized and activated. Leadership here can be seen as lacking backbone, wishy washy, ineffective, unable to decide on a course of action.
Red Wedge	Represents a person's biological framework. Leadership here is not fully realized and activated. Leadership here can be seen to be reactionary and hierarchical.
Yellow Wedge	Represents a person's psychological framework. Leadership here is not fully realized and activated. Leadership here can be seen as authoritarian and manipulative.
Purple Wedge	Represents the intersection of a person's philosophical and biological frameworks. Leadership has a duality approach and is somewhat more effective, but can become unbalanced and is then reactionary and ineffective.
Orange Wedge	Represents the intersection of a person's biological and psychological frameworks. Leadership has a duality approach and is somewhat more effective and activated, but can become unbalanced hierarchical and manipulative, most transactional approaches feature this duality.
Green Wedge	Represents the intersection of a person's philosophical and psychological frameworks. Leadership has a duality approach and is somewhat more effective and activated, but can become unbalanced featuring a whimsical hierarchy that favors and gets stuck in theory but lacks follow-up execution.
Pink Wedge	Represents the most balanced of leadership approaches that draws fully on all frameworks and is infused with love as its operating system.

The challenge is to take the knowledge we have now and work toward a paradigm shift in corporate leadership that changes the organization from the top down. Implementing the H<sup>2</sup>4L<sup>2</sup> model grants organizations the ability to see improvements based on their buy-in to the model.

# H<sup>2</sup>L<sup>2</sup> Mind Map



## H<sup>2</sup>4L<sup>2</sup> Mind Map Definitions

External Agents	The events, people, and processes that come to the leader from outside their person. This includes events and changes caused by or that impact their extended family, friends, and organization, as well as local, national, and global events.
Internal Agents	The events, people, processes, and changes that come to the leader from inside their person or immediate family. These could include personal and/or familial health challenges (both physical and mental), financial challenges, emotional challenges, and spiritual challenges.
Agents of Duality	These are the special events, people, and processes that act as both external and internal agents adding double the pressure/influence to the leader at intermittent times. Most often, these are perception-based agents, and appear as intermittent duality responses.
Individual Actor	These items are indicative of the leader who is susceptible to internal, external, and duality agents and their respective responses that potentially influence a leader's internal and external perceptions and actions.
Internal Perception Filter	The internal biological, psychosocial, and philosophical filters individuals use to define the world.
External Perception Filter	The external biological, psychosocial, and philosophical filters (other generated) that influence the internal perception filter.
Social Action Filter	This item is the recipient of influence from the external and internal perception filters of the individual agent.
The Organization	This identifies the group/organization/social entities that are direct recipients of the actor's leadership effort.
Retrograde Mechanisms	This is a creation act within the organization. It is the result of a leader not using a love-based model and relying on the old fear-based models for organizational leadership, ultimately leading to organizational stagnation.
Anterograde Mechanisms	This is a creation act within the organization. It is the result of a leader using a love-based model over all other models of organizational leadership, ultimately leading to organizational growth and proliferation.
Emergent Creativity	This contains those things a leader invests in their organization's people that create frequent innovation.
Emergent Entropy	This contains those things a leader suppresses or destroys in their organization's people, creating fear.
Organizational Growth	The result of implementing a love-based leadership model creating new life and prosperity in an organization.
Organizational Stagnation	The result of not implementing a love-based leadership model that maintains status quo and potential dissolution.

The mind map shows some of the internal and external causal relationships, linkages, actors, and personality influences that potentially influence an organization positively or negatively. It details the anterograde (expansion) and retrograde (entropic) mechanisms that can move an organization forward or hold it back into stagnation due to the direct influence of leaders who do or do not operate from a place of love. Only by combining the permeability of three essences in the Venn diagram of the  $H^24L^2$  model— biological, psychological, and philosophical— with love and the causal influences contained in the mind map can the fullness that is the  $H^24L^2$  model be realized.